



**cabdoor**

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2900 Pringle Road, No. 150, Salem, OR 97302  
office (800) 800-9382 fax (503) 363-6510

[cabdoor.com](http://cabdoor.com)

**WARN #9050**

November 19, 2024

Michael Welter, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Office of Workforce Investments  
Oregon Higher Education Coordinating Commission  
3225 25th Street SE  
Salem, OR 97302

Dear Sir,

We are experiencing a downturn in sales due to regional and nationwide economic conditions; e.g. rising interest rates, high land costs, tightening of consumer credit, increased raw material and labor costs, increased fees for planning, permitting, SDC's, etc., slowing market for the sale of pre-existing homes – all are negatively affecting the single-family residential construction market we serve.

This letter will serve as official notice that Cabinet Door Service intends to implement a permanent staff reduction at 2900 Pringle Road SE, Suite 150, Salem starting on or about November 20, 2024. This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100-379.

We expect to decrease employment by 60 people. These are all production positions. Employees were notified of the impending staff reductions on November 18, 2024. This is a reduction in force and is expected to occur over the next 60-days. We expect the majority of staff reductions to occur through normal attrition where those positions are not replaced. The final staffing reductions will occur when we combine production swing-shift with production day-shift. Where possible, we will provide opportunities to transfer from swing shift to day-shift. That said, we have a finite number of positions on day-shift. In addition, there are some swing-shift workers that due to family circumstances, are not available to work day-shift.

There is no union representation at this facility. Company provisions for transfer, bumping or reassignment do not exist.

The local point-of-contact is Jeremy Brown, President & CEO – 503.363.6367 – [jeremy@cabdoor.com](mailto:jeremy@cabdoor.com).

Sincerely,

Jeremy Brown, President & CEO

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11/19/24